

## Integrated Impact Assessment - First Stage

### 1. Details of the initiative

<b>Initiative description and summary:</b> Transfer of Cross Community and Enterprise Centre from Education to Regeneration & Property.
<b>Service Area:</b> Leisure
<b>Directorate:</b> Education Leisure & Lifelong Learning
<b>Strategic Decision:</b> No

### 2. Does the initiative affect:

	Yes	No
Service users		x
Staff		x
Wider community		x
Internal administrative process only	x	

### 3. Evidence used in the Assessment

The building is already closed under Health and safety grounds and a Fire safety order.  
The transfer from one department to another is just an internal administrative process.

**4. Does the initiative impact on people because of their:**

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L/D	Reasons for your decision and details of the impact
Age		x				The transfer from one department to another is just an internal administrative process.
Disability		x				The transfer from one department to another is just an internal administrative process.
Gender Reassignment		x				The transfer from one department to another is just an internal administrative process.
Marriage/Civil Partnership		x				The transfer from one department to another is just an internal administrative process.
Pregnancy/Maternity		x				The transfer from one department to another is just an internal administrative process.
Race		x				The transfer from one department to another is just an internal administrative process.
Religion/Belief		x				The transfer from one department to another is just an internal administrative process.

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L/D	Reasons for your decision and details of the impact
Sex		x				The transfer from one department to another is just an internal administrative process.
Sexual orientation		x				The transfer from one department to another is just an internal administrative process.

**5. Does the initiative impact on:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language		x				The transfer from one department to another is just an internal administrative process.
Treating the Welsh language no less favourably than English		x				The transfer from one department to another is just an internal administrative process.

**6. Does the initiative impact on biodiversity:**

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
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To maintain and enhance biodiversity		x				The transfer from one department to another is just an internal administrative process.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.		x				The transfer from one department to another is just an internal administrative process.

**7. Does the initiative embrace the sustainable development principle (5 ways of working):**

	Yes	No	Details
<b>Long term</b> - how the initiative supports the long term well-being of people		x	The transfer from one department to another is just an internal administrative process.
<b>Integration</b> - how the initiative impacts upon our wellbeing objectives		x	The transfer from one department to another is just an internal administrative process.
<b>Involvement</b> - how people have been involved in developing the initiative		x	The transfer from one department to another is just an internal administrative process.
<b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions		x	The transfer from one department to another is just an internal administrative process.

<b>Prevention</b> - how the initiative will prevent problems occurring or getting worse		x	The transfer from one department to another is just an internal administrative process.
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**8. Declaration - based on above assessment (tick as appropriate):**

A full impact assessment (second stage) <b>is not</b> required	
Reasons for this conclusion	
The transfer of the site from one department to another is an internal administrative process. The closure of the building for its former use has already taken place under Health and Safety grounds and the wider impacts of any future usage will be fully assessed once that is determined and brought forward.	

	Name	Position	Signature	Date
Completed by				
Signed off by	C Saunders	Head of Service	C Saunders	09/07/2024